

No: 03/2025/TL-ĐHĐCĐ

Hanoi, June 2, 2025

To: THE GENERAL MEETING OF SHAREHOLDERS

The Supervisory Board hereby reports to the General Meeting of Shareholders of One Capital Hospitality Joint Stock Company on the results of the Supervisory Board’s activities in 2024 as follows::

I. Organization and Activities of the Supervisory Board

1.1. Personnel

No.	Member of BOS	Position	Date of Appointment/Resignation from the Supervisory Board
01	Bà Dương Thị Mai Hương	Head of the Board	Appointed on May 15, 2024
02	Bà Lê Thị Bích Hạnh	Member	Appointed on May 15, 2024
03	Bà Trần Thị Kim Oanh	Member	Appointed on May 15, 2024

1.2. Summary of Supervisory Board Meetings and Conclusions, Recommendations of the Supervisory Board

The Supervisory Board held regular and extraordinary meetings to carry out tasks assigned by the General Meeting of Shareholders, in accordance with legal regulations and the Company’s Charter.

No.	Date	Content
1	5/15/2024	Meeting No. 01 Meeting Agenda: Election of the Head of the Supervisory Board for the 2024–2029 Term
2	8/28/2024	Meeting No. 02 Meeting Agenda: Review of the financial statements for the first half of the 2024 fiscal year
3	10/25/2024	Meeting No. 03 Meeting Agenda: Review of the financial statements

		for the third quarter of 2024
4	03/28/2025	Meeting No. 04 Meeting Agenda: Review of the audited financial statements for the year 2024

1.3. Remuneration and/or Other Benefits of the Supervisory Board

No.	Member of BOS	Position	Remuneration in 2024 (VND)	Summary
1	Dương Thị Mai Hường	Head of the Board	120.000.000	120.000.000
2	Lê Thị Bích Hạnh	Member	60.000.000	60.000.000
3	Trần Thị Kim Oanh	Member	60.000.000	60.000.000
	Summary		240.000.000	240.000.000

* The Supervisory Board members are entitled to other collective benefits applicable to the entire staff of OCH..

1.4. Activities of the Supervisory Board

The Supervisory Board performed the tasks assigned by the General Meeting of Shareholders in accordance with the provisions of the law and the Company's Charter, specifically as follows:

- Fully participated in meetings of the Board of Directors.
- Supervised the management and operation of business activities by the Board of Directors and Executive Board in accordance with the resolutions of the General Meeting of Shareholders.
- Received all proposals and reports from the Executive Board submitted to the Company's Board of Directors.
- Reviewed financial and business summary reports prepared by the General Director and the Company's Finance and Accounting Department.
- Carried out the supervision of the Board of Directors and General Director in the management and administration of the Company in accordance with the law and the Company's Charter.
- Held regular and extraordinary meetings of the Supervisory Board to discuss the Board's activities and the Company's operations.
- Performed other duties within the functions and responsibilities of the Supervisory Board.

2. Results of Supervisory Activities on the Company's Operations and Financial Status

- During its operations, the Supervisory Board monitored the General Director in organizing the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- The Supervisory Board appraised and reviewed the financial statements for the first half of 2024. Appraisal result: The Supervisory Board agreed with the figures in the standalone and consolidated financial statements of OCH for the first six months of 2024 that were reviewed.
- The Supervisory Board appraised and reviewed the financial statements for the third quarter of 2024. Appraisal result: The Supervisory Board agreed with the figures in the standalone and consolidated financial statements for the third quarter of 2024 prepared by OCH.
- The Supervisory Board appraised the Company's financial statements for the year 2024. Appraisal result of the standalone and consolidated financial statements for the fiscal year ending December 31, 2024: The Company's standalone and consolidated financial statements fairly and reasonably reflect, in all material respects, the Company's financial position as of December 31, 2024, as well as its business results and cash flows for the fiscal year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting Regime, and other relevant legal regulations on the preparation and presentation of financial statements.

3. Transactions with Related Parties under Clause 4, Article 290 of Decree No. 155/2020/NĐ-CP

All transactions were approved by the Board of Directors in accordance with proper procedures and authority.

4. Supervision of the Activities of the Board of Directors and the Executive Board

4.1. Activities of the Board of Directors

- The Board of Directors held regular and extraordinary meetings as prescribed, in accordance with the Law on Enterprises and the Company's Charter.
- The Board of Directors also adopted resolutions via written consultation and issued Resolutions and Decisions in compliance with legal regulations and the Company's Charter.
- The Board closely followed the activities of the Executive Board, promptly provided guidance and directions to improve the Company's operational efficiency.

- All meetings of the Board of Directors had specific agendas, were documented in meeting minutes, and resulted in Resolutions and Decisions issued in accordance with the proper procedures, authority, and legal regulations and the Company's Charter.
- The Board appointed representatives for the Company's capital contributions in subsidiaries, assigned tasks, and supervised the activities of such representatives.

4.2. Activities of the Executive Board

- The Executive Board promptly implemented the Resolutions and Decisions of the Board of Directors.
- The General Director made considerable efforts to maintain business operations, manage and utilize existing capital, assets, and labor resources of the Company, fulfill obligations to the state, and ensure employee benefits and policies were implemented properly.

5. Coordination Between the Supervisory Board, the Board of Directors, the General Director, and Shareholders

- The Supervisory Board closely coordinated with the Board of Directors and the General Director while maintaining its independence. The Supervisory Board participated in regular and extraordinary meetings of the Board of Directors to enhance the quality and independence of the supervisory function.
- The Board of Directors and the General Director provided the Supervisory Board with meeting documents, resolutions, and decisions.
- The Board of Directors strengthened supervision of the Executive Board and management departments to ensure the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors in compliance with applicable laws and the Charter of One Capital Hospitality Joint Stock Company.

6. Orientation and Key Tasks for 2025

To continue fulfilling its supervisory responsibilities in accordance with the Company's Charter and the authorization of the General Meeting of Shareholders, the Supervisory Board in 2025 will focus on the following key tasks:

- Conduct regular and periodic monitoring and inspections of the implementation and compliance with State policies and regulations, the Company's Charter, resolutions of the General Meeting of Shareholders, and resolutions and decisions issued by the Board of Directors;
- Inspect and appraise periodic financial statements;

- Monitor and supervise the implementation of the Company's internal regulations;
- Perform extraordinary tasks as requested by the Board of Directors or shareholders within the functions of the Supervisory Board; request the Company to provide key documents and explanations necessary for the Supervisory Board to fulfill its duties in accordance with regulations;
- Perform other duties as stipulated by law and the Company's Charter.

This concludes the Report on the Supervisory Board's Activities in 2024 and the Operational Plan for 2025, respectfully submitted to the General Meeting of Shareholders.

ON BEHALF OF THE SUPERVISORY BOARD

HEAD OF BOARD

(Signed)

DUONG THI MAI HUONG